



## Carlo Romanelli

Carlo is a psychologist of work and organizations since 1994, a discipline in which he specialized after graduating in Political Science at the University of Bologna in 1983.

After collaborating with the Association of Researches on Complex Organizations in the Department of Organization of the University of Bologna, he has held positions of manager in the field of training and as HR in large organizations. He began his career as a trainer at the age of 23, and since then this is his vocation.

He founded a first management consulting firm in 1991, and in 1997 he founded Net Working Srl, of which he is still Chairman.



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Since 1994 he is a certified senior consultant CMC (Certified Magement Consultant) from APCO-ICMCI (International Council of Management Consulting Institutes).

Always active in the field of positive psychology, in 2006, first in Italy, he obtained the certification as Hardi Trainer from The Hardiness Institute, under the direct superivision of Salvatore Maddi and Deborah Khoshaba.

In 2003 he founded the Sport & Management Academy, which permanently combines the principles of Sport with the world of management.

In his activity as a consultant and trainer he has worked over the past 30 years with about 500 different organizations. Author of numerous publications and articles, he is cofounder of The European Hardiness Institute.